



FBI HONORS INTERNSHIP PROGRAM (FY 2025)

PROGRAM TERMS ACKNOWLEDGEMENT

Employment with the FBI Honors Internship Program requires a full-scope background investigation which, if passed successfully, results in a U.S. government Top Secret clearance. Here is what that investigation entails:

You will complete the *SF-86: Questionnaire for National Security Positions*. You will have an interview, a drug test, and a polygraph examination conducted by an FBI special agent at an FBI office. The polygraph will test the truthfulness of your responses on the SF-86. The FBI will also check credit bureaus, police records, driving records, and other sources. FBI investigators will interview current/former colleagues, neighbors, friends, professors, and others.

Before you start this process, you must be aware of potential consequences and situations that may cause your application to be discontinued.

Initial each line below to indicate your compliance with the statement.

I understand that based on the answers on my SF-86, I may have to submit medical documentation that will be reviewed by FBI healthcare professionals. Their review may cause my process to be delayed or discontinued.

I understand that I must successfully complete a full-scope background investigation that can take six months or longer, in which some parts of the process will require me to be physically present and located in the United States. I also understand that if I travel abroad, there will be required background investigation questions and/or checks conducted upon return from travel

I understand that I cannot start the Honors Internship Program until the background investigation is complete and I am cleared for hire by the FBI.

Illegal drug use is one of the main disqualifying factors that causes applicants to fail the background investigation. I certify that I have read the [FBI Employment Drug Policy](#) and comply with it before submitting my application. I understand that I must pass a drug test to be eligible for employment as an Honors Intern.

I understand that if I fail the polygraph or the background investigation because I withheld information about illegal drug use, criminal activity, or any other violation, I will automatically be disqualified from this and ALL future employment with the FBI.

___ I understand that failing the polygraph or the background investigation will likely negatively affect my future employment opportunities with the U.S. Intelligence Community and any other federal government agencies.

___ I understand that if either (1) my SF-86, interview, polygraph, and drug test are not successfully completed by November 1, 2024, or (2) the investigative phase of my background is not completed by May 16, 2025, I may be discontinued from the hiring process.

___ I understand that if I cannot report to the FBI location at the scheduled time for my interview, I may be discontinued from the hiring process.

___ I understand that if my documents do not include all of the required information, I may be discontinued from the hiring process.

___ I understand that I cannot report to an FBI field office or FBI division unless I receive a Final Offer Letter.

___ I understand that the FBI strongly suggests that I ***do not*** sign an apartment lease or enter into any housing agreement until I have received a **Final Offer Letter** with an official report date. ***The FBI does not guarantee that your background investigation will be completed by the start of the program.***

By initialing the above items, and signing below, I accept these terms for the 2025 FBI Honors Internship Program.

Printed Name of Student

Signature of Student

Date